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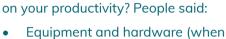
What affects productivity?

dedicated desk positively impacted their productivity.

of respondents said having their own

Commonly, the biggest factors that influence day to day productivity are:

- Noise, distractions and interruptions
- Level of flexibility
- The team, and being around the right people.



We asked: what has a positive impact

- it's the right kit!)
- Systems and software
- When I'm in a workspace by
- Having a regular desk/ office

And: what has a negative impact on your productivity? People said:

Hot desking.





(())



The impact of office space on productivity

We asked respondents to rate the extent to which a series of factors influenced their productivity. We also asked which physical space features matter most to the current workforce and the workforce of the future.





What physical space features are most important?

	Most important feature	Second most important feature	Third most important feature
Most important to the current workforce	Ease and distance of commute from home	Own dedicated desk	Daylight
Most important to the workforce, according to employers	Accessibility	Fast internet	Hot desking
Most important to the workforce of the future	Accessibility	Fast internet	Ease and distance of commute, and own dedicated desk

36%

of respondents agree or strongly agree that workspace factors are less important than the company and the job.

agree or strongly agree that games rooms and bars are gimmicks and don't enhance their 47% time at work.

Tell us what you think

Why do employers think employees like hot desking?

Many employers are adding spaces for 'down time' in the office but with the top factor for employers considering the location of space, being cost, are games rooms and bars at work a good use of money? What features should employers be filling their office space with?

What is the explanation for the gap between what employers think the workforce want from their office space, and what the workforce want?

Are employers more attuned to the needs of the future workforce than the needs of the current workforce?

We wanted to understand what employers and employees like and dislike about their office, and the impact their workspace has on their productivity and wellbeing. We explored what office workspaces would be like in the future - will they look and feel the same? We spoke to 409 people via online survey over a six week period in 2019. We're keen to keep talking.

If you have something to add, please get involved. Speak to Harriet Murray Jones on hmjones@hcrlaw.com.

