



FUTURE WORKSPACES

The impact of office space on productivity

What affects productivity?

57% of respondents said having their own dedicated desk positively impacted their productivity.

Commonly, the biggest factors that influence day to day productivity are:

- Noise, distractions and interruptions
- Level of flexibility
- The team, and being around the right people.



We asked: what has a positive impact on your productivity? People said:

- Equipment and hardware (when it's the right kit!)
- Systems and software
- When I'm in a workspace by myself
- Having a regular desk/ office space.



And: what has a negative impact on your productivity? People said:

- Hot desking.



We asked respondents to rate the extent to which a series of factors influenced their productivity. We also asked which physical space features matter most to the current workforce and the workforce of the future.



What physical space features are most important?

	Most important feature	Second most important feature	Third most important feature
Most important to the current workforce	Ease and distance of commute from home	Own dedicated desk	Daylight
Most important to the workforce, according to employers	Accessibility	Fast internet	Hot desking
Most important to the workforce of the future	Accessibility	Fast internet	Ease and distance of commute, and own dedicated desk

36% of respondents agree or strongly agree that workspace factors are less important than the company and the job.

47% agree or strongly agree that games rooms and bars are gimmicks and don't enhance their time at work.

Tell us what you think

Why do employers think employees like hot desking?

What is the explanation for the gap between what employers think the workforce want from their office space, and what the workforce want?

Many employers are adding spaces for 'down time' in the office but with the top factor for employers considering the location of space, being cost, are games rooms and bars at work a good use of money? What features should employers be filling their office space with?

Are employers more attuned to the needs of the future workforce than the needs of the current workforce?

We wanted to understand what employers and employees like and dislike about their office, and the impact their workspace has on their productivity and wellbeing. We explored what office workspaces would be like in the future - will they look and feel the same? We spoke to 409 people via an online survey over a six week period in 2019. We're keen to keep talking.

If you have something to add, please get involved. Speak to Harriet Murray Jones on hmjones@hcrilaw.com.

