Chair:



Robert Capper, Partner, Head of Commercial Team and Sectors

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Robert leads the commercial team and is also head of sectors. He has been advising clients for over 20 years. He is practical and proactive, making sure he understands the commercial arrangements and drivers of the business he's working with, from the outset.

Robert will chair the 'Business survival during Covid-19' webinar, including taking and posing your questions to the panel. If you would like to ask a question ahead of time, please do so using the booking form when you sign up.

Speakers:



Rachel Roberts, Partner, Employment and Immigration

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Rachel advises clients on a full range of contentious and non-contentious employment law related matters. She has significant experience in advising on the legal and practical implications of the TUPE regulations, whether on the sale or purchase of a business, the outsourcing of a service or otherwise.

Rachel also specialises in post termination competition and restrictive covenant work. She advises clients on taking action against ex-employees as well as recruiting in senior managers and how to deal with restrictions in their contracts.

Rachel has been advising commercial clients on the implications of furlough and the Coronavirus Job Retention



Richard Morgan, Partner, Head of Dispute Resolution

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Richard qualified as a Solicitor in 1984, specialising exclusively in litigation. He was appointed Deputy District Judge 2000. He joined Harrison Clark Rickerbys in October 2004 and founded the specialist commercial litigation department now comprising 18 partners, 25 other fee earners plus support staff.

In 2013 Richard founded the Defence Security and Forces (DSF) sector services, and Three Counties Defence & Security Group (a trade association for the defence industry). In 2017 he established the first annual Three Counties Defence & Security Expo (3CDSE) which has since been adopted by MoD (Special Projects, Joint Forces Command) as the vehicle for its annual commercial briefing to the UK Defence Industry. 3CDSE 2019 saw 130 exhibitors and 1,500 delegates. Richard also chairs the Regional Employer Engagement Group for the Reserve Forces in the West Midlands, and in 2019 HCR received the MoD Gold Award for support of the Military Community.

He continues to sit regularly as a Deputy District Judge at Birmingham Civil Justice Centre (High Court and County Court).



Daniel De Saulles, Solicitor, Commercial

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Covid-19 has had a particular impact on contracts and commercial matters with suppliers and customers needing to review their documents and potentially negotiate terms. Dan works with a wide range of clients from SMEs and start-ups to global manufacturers, distributors and logistics companies, bringing together a commercial approach and the law.

Dan regularly drafts all types of commercial contracts and has acted on a number of high profile cases including international joint venture agreements, service contracts and cross-border distribution and supply agreements. Recently one of Dan's clients said: "Dan quickly grasped the project brief, which centred around formation of a large, multi-year manufacturing contract. He communicated regularly and professionally to ensure the project was delivered on time, on budget."



Harry Bengough, Partner, Head of Banking and Finance Team

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As head of the banking and finance team, Harry specialises in supporting businesses to get the funding they need, when they need it. With experience of CBILS applications, raising debt and special situations finance, Harry is well placed to advise businesses of all sizes, on the best lending solution to get them through the Covid-19 pandemic.

Harry works with a wide range of banks and financial institutions as well as modern funding channels. He acts quickly and effectively to get the job done, connecting clients to the right people in the process.

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