



LONDON OFFICE

A PASSION FOR PEOPLE

harrison clark
rickerbys
INC SPRECHER GRIER



A PASSION FOR PEOPLE

Our passion for people is at the heart of everything we do. It's the engine that keeps us ticking and inspires us to do our best. We're not satisfied unless we're making a real difference to peoples' lives, and we'll keep working hard to ensure we achieve the best outcome possible for you.

HARRISON CLARK RICKERBYS

Since our merger with Sprecher Grier, a specialist restructuring and insolvency practice, our London office has attracted new clients, work and lawyers at a significant pace, reflecting the energy, commitment and responsiveness seen across all HCR's offices.

Clients' demand for the specialist knowledge of our defence, security and the forces and education sector specialists is particularly strong. Our family and real estate teams are also growing fast. The common factor is lawyers driven to deliver the best outcome for their clients. These teams can also draw on the skills and expertise of lawyers across our regional network which extends from Cambridge to Birmingham, through Worcester to Hereford and Reading. Some of our clients' comments throughout this brochure speak to our ability to deploy teams, separated by geography, to deliver seamlessly the expertise you need, when you need it.

Sam Payne, Head of London office.

“ **A friendly firm which produces work of high quality and gets the job done.** ”
Chambers and Partners 2020



Sam Payne
Partner, Head of London Office



HCR INC. SPRECHER GRIER IN THE COMMUNITY



Backing for defence community wins gold award for HCR

Outstanding support and commitment to defence and the armed forces community, including former members of the armed forces and serving members' families, has won Harrison Clark Rickerbys the highest possible award in the Ministry of Defence's Employer Recognition Scheme.



London Chamber of Commerce

As members we regularly attend and run networking events with the London Chamber of Commerce, particularly the specialist international, property, construction and defence sector events.



Arts 4 dementia

The communities we live and work in are important to us, so when we have a chance to make a difference, we take it. Dementia is a disease that crushes many families in the UK, including some of those of our London team, which is why we are working closely with Arts 4 Dementia which provides arts programmes for people in the early stages of dementia and their carers.

MAKING A DIFFERENCE TO THE COMMUNITIES WE LIVE AND WORK IN



RECENT WORK



Social housing leases move to Falcon HA with HCR support

Boosting Falcon Housing Association's portfolio and supporting the provision of care for vulnerable adults, the reassignment of leases from First Priority HA, another association under the Civitas umbrella, was supported by a team led by Louise Crook, real estate partner within the firm's healthcare team.

Across the country, a total of 45 leases were reassigned on the same terms to Falcon, approved by Homes England as the regulator.

Sharon Smith of Falcon Housing Association said: "We have a strong relationship with Harrison Clark Rickerbys and have welcomed the opportunity to broaden our portfolio which allows us to provide more people with valuable support and a home for life."

Enforcement of adjudicators' decisions

Our construction team bring claims in the Technology and Construction Court in London for London subcontractors and contractors. This includes a successful recent reported judgment on enforcement of four adjudicators' decisions.

Administrators of Lendy

Sam and the R&I team are acting for RSM as administrators of Lendy and its associated companies. Lendy is a peer to peer lender with well over £150m investment received.

Administrator Damian Webb wanted to instruct Sam due to his "excellent understanding of all intricacies of both the financial and insolvency aspects to this administration and his great team."

HCR are currently tasked with helping the administrators maximise realisations and ultimately returns to creditors.

Property litigation

Richard Morgan represented the minority shareholder in a Central London property agency based in Berkeley Square, who were managing the multi-billion pound London estate of a Middle Eastern royal family. The client sought an order compelling the majority shareholders (represented by Reed Smith and Michael Todd QC) to purchase his shares at a specified price. The dispute was referred to arbitration by the recently retired senior Chancery Division Judge of the High Court, and HCR instructed James Potts QC of Erskine Chambers, Chancery Lane. The case settled before final hearing at our client's target price of £4m.

Development finance provider acquisition

When Paragon Banking Group acquired development finance provider Titlestone Property Finance and its associated loan book for an aggregate enterprise value of around £247m, Richard Woodman, Paragon's CFO said; "We appreciate the sophistication, expertise and professionalism of HCR, who worked seamlessly with our team to deliver this important transaction for the Group."

Construction and education sector expertise acknowledged

HCR have been instructed by the London office of financial and professional services group, Smith & Williamson, to deal with all the property and planning work associated with an independent school in the South West that has failed. HCR's reputation in the R&I and education spaces secured this significant instruction.

An independent school recently said of our education team

"Our relationship goes back a long way, and the service HCR provides in the more 'traditional' areas such as employment and education remains first-rate. But what has been especially pleasing is the way that, as our ambitions and vision have broadened, so too has HCR's ability to support us on our journey. Of course I'm thinking in particular about our international plans and discussions – it's no exaggeration to say that we couldn't have come as far as we have without your tremendous support, expertise and sage advice.

"As you know, we still have a long way to go, but the guidance and service you've provided so far has been fantastically positive and we are very grateful to you."

Construction company administration

Acting for an administrator dealing with a large construction company (turnover of c.£86m) we managed several attempts by hostile creditors to remove our client from office. With our assistance, our client remained in office and the creditors' attempts were unsuccessful.

The administration recently moved into a creditors' voluntary liquidation and we are currently assisting the liquidators with investigations into various potential claims against third parties, professionals and former directors. We are working with specialists in our construction team sector to maximise realisations for creditors.

SERVICES FOR YOUR BUSINESS

Harrison Clark Rickerbys is a full-service firm



BANKING AND FINANCE

When you need funding to realise your ambitions, our banking and finance solicitors have the connections and experience to deliver the lending solution best suited to your company and needs.

Paragon required highly specialised financial expertise, when they acquired Tittlestone Property Finance, in a deal valued at £247m. Paragon CFO Richard Woodman said, **"We appreciate the sophistication, expertise and professionalism of HCR, who worked seamlessly with our team to deliver this important transaction for the Group."**



COMMERCIAL, IP AND IT

We can steer you through everything from day-to-day commercial matters to contracts, agreements, asset protection and share schemes. We can help you limit your liabilities through creative, comprehensive, watertight agreements that are tailored to your business.



EMPLOYMENT AND IMMIGRATION

Commercial yet compassionate, we provide companies and senior executives with day-to-day advice and support that empowers them to make the right decisions for themselves and their people.



INTERNATIONAL

We help ambitious organisations forge paths across the world. We handle the myriad legal intricacies and complicated regulations, allowing you to focus on what you're good at.



LICENSING AND REGULATORY

Whether you need a licence to operate or are bound by regulatory laws, sometimes, you'll need help complying, dealing with breaches or defending your businesses or staff. When you're in trouble we will handle investigations and prosecutions and work with you to minimise the financial and reputational fallout. We're on call day and night.



CORPORATE

We immerse ourselves in your world and get to know your organisation inside out so that during a restructure, merger, acquisition or sale, we won't sit on the fence – we'll give you a clear view of the risks and opportunities, and provide the advice you need to make each decision.



DISPUTE RESOLUTION

When a dispute happens, we'll help you understand the issues you face and what risks are involved, and help you decide upon a strategy that will let you move forward. If we can, we'll keep it out of court, but if it comes to that point, we'll fight on your behalf to get the best possible outcome.

"Daniel Sejas of Harrison Clark Rickerbys is probably one of the best lawyers in London. He's got an amazing grasp of anything to do with insolvency and he's highly experienced."

Client quote,
Chambers and
Partners 2019



REAL ESTATE

We can support you on a whole range of property advice, from buying and selling houses to all aspects of commercial property projects, like the building, funding and delivery of huge real estate projects.

We helped Habito, a fast growing online mortgage broker with their rapid London office expansion plans. This involved a series of time critical lease transactions to meet Habito's ambitious growth targets, evidenced by their headcount increasing by 5x to 185 in two years.



RESTRUCTURING AND INSOLVENCY

When you or your business finances are in troubled waters, we can offer a lifeline. Whatever financial problems you're experiencing, we'll help you to find the best way forward, giving you a fresh start and safeguarding jobs where possible.

IN ONE TRIAL WE SAVED AN AMERICAN OWNED COMPANY \$80M



SERVICES FOR INDIVIDUALS

For the Moments That Matter

Our residential conveyancing team is here to help you every step of the way. Communication and delivering the best possible service is what drives us, and we'll keep you updated throughout the transaction whether you're looking to buy, sell, mortgage or transfer your property.

When a relationship breaks down, emotions can run high and disputes often spiral out of control. We're one of the UK's biggest and most experienced family law teams, and can advise on issues affecting every kind of family – including divorce, matters involving children, wealth protection and international family law.

Minimise tax liabilities, protect a family business, keep control of your assets and make charitable donations. Our team of wills, trusts and estates lawyers have considerable experience when it comes to setting up and administering trusts, both for individuals and charities, and can act as professional trustees if required.

Age, disability or injury can cause serious difficulties for people, their families and carers, and the legislation around health and care support services is constantly shifting. We have years of expertise in this area, so whether you need help with assessing capacity or with financial concerns, we make the process as smooth and simple as possible.

Every house move is different but we're here to help



BUYING AND SELLING YOUR HOME

Breakup, don't break down



GETTING DIVORCED

Keep control of your assets



SETTING UP A TRUST

Specialist advice for older and vulnerable people



OLDER AND VULNERABLE CLIENTS



MAKING A WILL

One of the most important things you'll ever do

We take time to sit down with you, understand your life and your circumstances, and your thoughts on tomorrow, so you get a will that truly reflects your wishes and will protect your children, spouse and loved ones.



DIRECTORS' DUTIES

Guidance and support when you need some protection

As a company director, we can advise you on protecting yourself against insolvency proceedings, and can defend you if you face disqualification. We're proactive and pragmatic when it comes to directors' issues; we tell it like it is. We look for solutions; our efficient and supportive approach focuses on minimising your exposure.



WHEN SOMEONE DIES

Minimising the stress at a stressful time

Acting for executors and family members, we ensure that estates are administered correctly, providing advice on inheritance tax, intestacy and grants of representation. We can help to wind up the affairs of the deceased in a compassionate and stress-free way.



CONTESTING A WILL

Empathy and pragmatism when you need it most

When someone dies, the last thing you need is an argument. If you find yourself in this position, perhaps where you feel you've been treated unfairly as a beneficiary, or you're concerned about the management of a loved one's estate, we'll provide practical, sound advice to help you move forward.

MORE THAN 19,000 CLIENTS HAVE MADE THEIR WILLS WITH US



SECTORS

Our sector teams comprise lawyers from our business service and private client disciplines, meaning they share in-depth understanding of the industries our clients work in, whilst bringing expertise from their legal specialism.

Did you know?

Our construction team manage disputes in the Royal Courts of Justice (TCC) from enforcement of adjudicators' decisions to large scale construction disputes on multi-million pound contracts.

CONSTRUCTION AND ENGINEERING



DEFENCE, SECURITY AND THE FORCES



Did you know?

The DSF team have staff with security clearance all the way up to DV (highest level) and can therefore place personnel to work in-house at List X companies supplying the MOD.



HEALTH AND SOCIAL CARE

Did you know?

The health and social care team completed 99 corporate transactions worth £317M in 2018.

Did you know?

Our award winning education team includes Legal 500 and Chambers 'leading individuals' and are tier 2 in both directories.



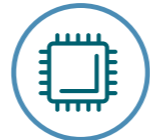
EDUCATION



FINANCE AND FINANCIAL SERVICES



AGRICULTURE AND RURAL AFFAIRS



TECHNOLOGY

Did you know?

One of our tech specialists helped the Royal Mint to digitise gold investments on blockchain?

OUR TEAMS REGULARLY WIN INDUSTRY SECTOR AWARDS





SECTOR EXPERTISE



Agriculture and Rural Affairs

Mary Wathen
M: 07759 444 199



Construction and Engineering

Andrew James
M: 07711 272 782



Finance and Financial Services

Jonathan Whitbread
M: 07815 754 839



Defence, Security and the Forces

Richard Morgan
M: 07890 304 469



Education

Kristine Scott
M: 07725 242 991



Health and Social Care

Rebecca Leask
M: 07779 053 422



Technology

Robert Capper
M: 07909 970 323

ADDITIONAL SERVICES

Finance Generator

Whether you're looking for short-term cash or to secure funding over a longer term, or even equity investment, we're here to help.

Our team of highly experienced legal and finance professionals will understand your requirements, review the finance market and generate a fully customised best fit solution for you. With our management of all legal aspects and the credit process, you'll be free to concentrate on building your business.

finance generator
helping source funding

In-house lawyer services

Our in-house lawyer service ensures you have access to the training, which is eligible for CPD credits, and legal updates you need, as well as access to in-depth expertise when you need it.



Wills at Work

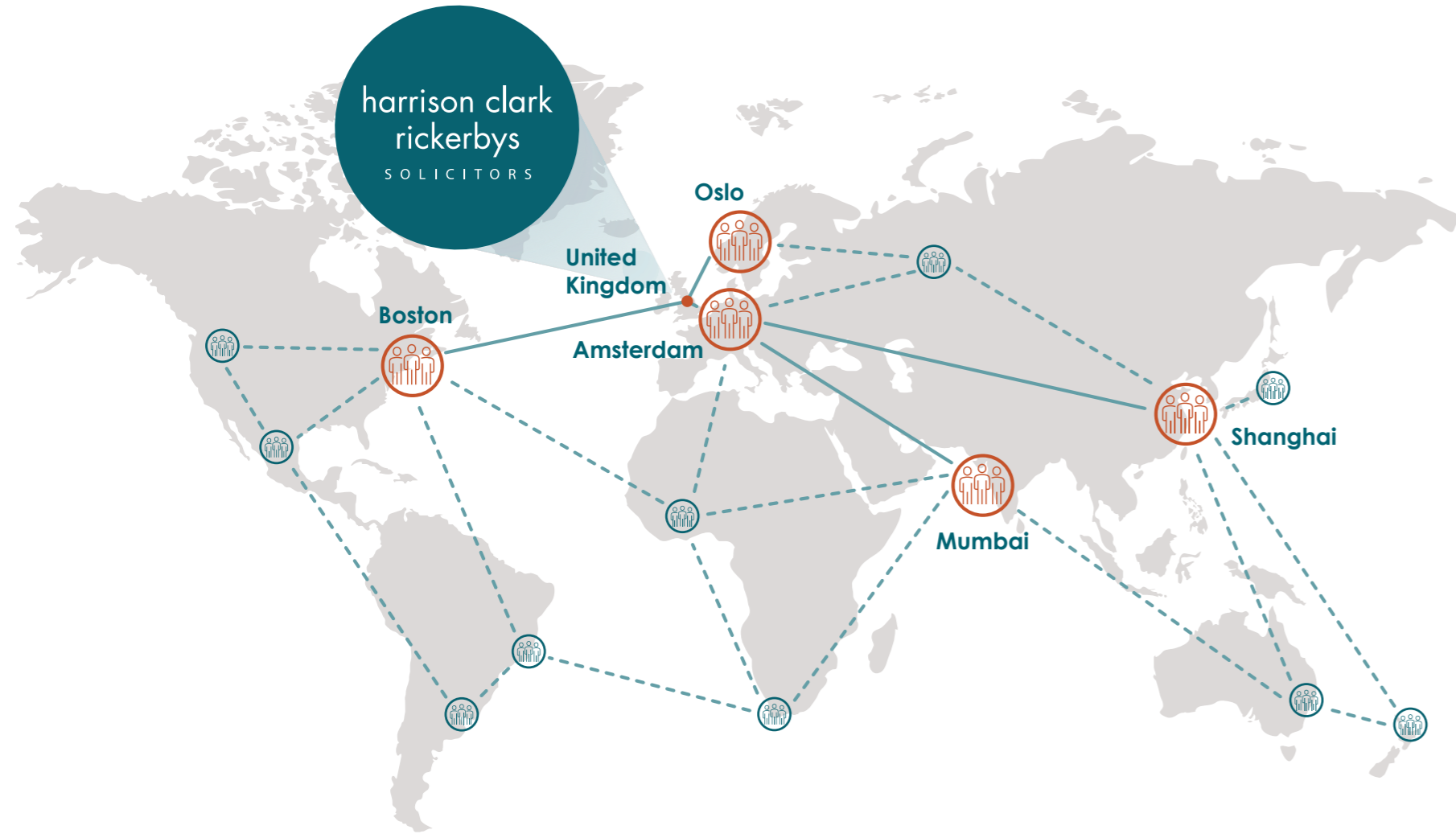
For employers, as part of your benefits package

Working closely with HR departments, we remove the complications of will writing for staff, providing both them and their employer with confidence that their future is planned and considered.

wills at work



LOCAL | NATIONAL | INTERNATIONAL



A world of expertise

Our international service operates from five hubs across the world where our relationships with the people and institutions that might affect you are tried and tested. Our legal, commercial and government connections within the five hubs are extensive and deep – we work with individuals that we’ve personally known for decades. Beyond the hubs, our trusted network reaches across 80 countries, enabling us to help you run and grow your business almost anywhere in the world.



AWARDS

Health and Social Care



Defence, Security and the Forces



2020

Education



Finance and Financial Services



In the third quarter of 2019 our team entered Experian’s UK & Republic of Ireland M&A Review Top 100, by deal volume, and were ranked:

- United Kingdom - 5th
- London - 10th
- South East - 2nd
- South West - 1st
- East of England - 2nd
- The Midlands - 2nd



KEY CONTACTS



Sam Payne
Partner, Head of London Office,
Restructuring and Insolvency
T: 0207 489 6321
M: 07725 914 791
E: spayne@hcrlaw.com



Daniel Sejas
Partner, Head of London
Restructuring and Insolvency team
T: 0207 489 6322
M: 07990 556 243
E: dsejas@hcrlaw.com



Harry Bengough
Partner, Head of Banking and
Finance Team
T: 0207 489 6334
M: 07715 060 351
E: hbengough@hcrlaw.com



Nicola McNeely
Partner, Commercial
T: 0207 489 6334
M: 07870 261 520
E: nmcneely@hcrlaw.com



Inger Anson
Partner, Corporate
T: 0207 489 6320
M: 07855 746 797
E: ianson@hcrlaw.com



Claire Holford
Partner, Dispute Resolution
T: 0207 489 6334
M: 07890 625 421
E: cholford@hcrlaw.com



Emma Morgan
Partner, Dispute Resolution
T: 0207 489 6327
M: 07715 060 312
E: emorgan@hcrlaw.com



Rachel Roberts
Partner, Employment and
Immigration
T: 0207 489 6320
M: 07725 242 980
E: rroberts@hcrlaw.com



Nick Gova
Head of London Family Law
T: 0203 876 2320
M: 07741 073 914
E: ngova@hcrlaw.com



Nicolas Groffman
Partner, Head of International
Team
T: 0207 489 6320
M: 07816 592 934
E: ngroffman@hcrlaw.com



Heath Thomas
Partner, Head of Licensing and
Regulatory
T: 0207 489 6334
M: 07966 492 929
E: hthomas@hcrlaw.com



James Letchford
Partner, Real Estate
T: 0203 876 2319
M: 07493 972 357
E: jletchford@hcrlaw.com



Nicholas Hughes
Partner, Restructuring and
Insolvency
T: 0207 489 6323
M: 07930 454 790
E: njhughes@hcrlaw.com



Dawn Oliver
Partner, Head of Wills, Trusts and
Estates
T: 0207 489 6334
M: 07721 564 340
E: doliver@hcrlaw.com



**ONE TEAM
ONE FIRM**



**WE'RE HERE
FOR YOU**

**harrison clark
rickerbys**
INC SPRECHER GRIER

Birmingham

63 Church Street
Birmingham
B3 2DP

Cambridge

Compass House
Chivers Way
Histon
Cambridge
CB24 9AD

Cheltenham

Ellenborough
House
Wellington
Street
Cheltenham
GL50 1YD

Hereford

Thorpe House
29 Broad Street
Hereford
HR4 9AR

London

3 St Helen's
Place
London
EC3A 6AB

Thames Valley

100 Longwater
Avenue
Green Park
Reading
Berkshire
RG2 6GP

Worcester

5 Deansway
Worcester
WR1 2JG

Wye Valley

Overross House
Ross Park
Ross-On-Wye
HR9 7US