



cardiff

hcr

harrison clark  
rickerbys solicitors



# A PASSION FOR PEOPLE

**Our passion for people is at the heart of everything we do. It's the engine that keeps us ticking and inspires us to do our best. We're not satisfied unless we're making a real difference to people's lives, and we'll keep working hard to ensure we achieve the best outcome possible for you.**

## HARRISON CLARK RICKERBYS

**As an award winning Top 100 UK law firm we provide the full range of services that you would expect to organisations, business leaders and individuals. We've been working in Wales for years, and therefore opening our Cardiff office makes it much easier for our clients to reach us and brings many of us back to our roots.**

As a team of experienced lawyers, each with our own specialism, something we all have in common is our approach to our clients. We're a strong team - and we're better together - and what this means for our clients is that when they tell us what their issues are, we listen carefully and help them see beneath the surface, drawing on the breadth of skill we offer, to provide useful solutions. We recognise that to keep trust and loyalty we must provide practical, commercial advice that helps our clients move forward.

I'm proud of the support we've provided to clients in Wales so far. We're looking forward to expanding our practice further.

“

**A friendly firm which produces work of high quality and gets the job done.**

”

Chambers and Partners, 2020



**Hefin Archer-Williams**  
Head of Cardiff office



## WHERE WE WORK

Our roots go back to 1796 in Cheltenham and 1904 in Worcester, when our predecessor firms were founded. Our growth has been in response to client demand, creating a firm with established bases across the Midlands and Herefordshire. Over the last year we have seen significant expansion in our Thames Valley, Cambridge and London offices, driven by mergers and organically, ensuring we can deliver a full-service offering from all of our bases. Our recent expansion into Wales via our Cardiff office is a natural extension of our growth. With solid connections in the community and a track record of delivering legal advice to businesses and individuals throughout Wales, we are continuing to meet client need.

## HCR IN THE COMMUNITY



Partner Harriet Murray Jones has supported the Crickhowell community to resolve a number of issues affecting local people. This includes acting pro bono on the purchase of a listed building that the community raised £500,000 to buy and convert, to save it from becoming a chain supermarket, which they felt would have negatively impacted their high street. Harriet has also supported the local school in relation to legal issues surrounding funding.



Partner Nicola McNeely is a non-executive director for Business in Focus - a social enterprise that supports Welsh businesses to startup and grow across Wales. She is also a mentor for female students at Coleg Y Cymoedd.



Head of office, Hefin Archer-Williams, chaired the 737 Challenge Trust which raised more than £1m for Marie Curie Cancer Care. Hefin loves sport – he has also been a director for Disability Sport Wales, Cricket Wales, Badminton Wales and Basketball Wales.







## HEADS OF OFFICES

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## LOCAL | NATIONAL | INTERNATIONAL



### A world of expertise

Our international service operates from five hubs across the world where our relationships with the people and institutions that might affect you are tried and tested. Our legal, commercial and government connections within the five hubs are extensive and deep – we work with individuals that we’ve personally known for decades. Beyond the hubs, our trusted network reaches across 80 countries, enabling us to help you run and grow your business almost anywhere in the world.



## WHY OUR CLIENTS CHOOSE US

**“How can I sum up Chris Mayers and HCR Law? I would use the words dependable, trustworthy, friendly, professional, efficient and effective, always willing to go the extra mile for clients.”**

Chris Williams, People Service Director,  
Overseas Development Institute

**“Bryn advised and represented me on my case which I was really worried about. He was really approachable, friendly and eased much of the stress of my case.”**

Ms. Wall

**“James is very knowledgeable and experienced – on cases he brings huge value for the client because of his excellence.”**

Client quoted in Chambers and Partners, 2020

**“We have found that Harrison Clark Rickerbys consistently produce a high quality of work and are able to work within tight deal deadlines.”**

Neal Moy, Head of Property Finance, RateSetter

**“You were always contactable by phone and email and this gave me peace of mind and made it really easy to exchange information. You have restored my confidence in the legal profession, and I can honestly say that the service you provided was the best I have received in almost 40 years of conducting legal transactions of one kind or another.”**

Helen Wace

**“If you seek peace of mind, certainty and assurance that the legal affairs of your business are in safe hands then look no further than Nicola McNeely.”**

Vin Wijeratne

## A LOOK AT HCR IN NUMBERS

  
**500+** staff

  
We help nearly  
**5,000**  
private clients with the moments  
that matter to them each year

  
The firm has  
**9 OFFICES**

Birmingham  
Cambridge  
Cardiff  
Cheltenham  
Hereford  
London  
Thames Valley  
Worcester  
Wye Valley

  
In 2019  
we raised  
more than  
**£50,000**  
for local charities

  
Last year we advised on corporate  
deals worth more than  
**£730M**

**Nicola McNeely**  
Head of Technology Sector





# SECTORS

With a national focus, our sector teams comprise lawyers from our business service and private client disciplines, meaning they share in-depth understanding of the industries our clients work in, whilst bringing expertise from their legal specialism.



**Did you know?**  
Our nationally recognised, award winning education team includes Legal 500 and Chambers 'leading individuals' and are tier 2 UK-wide.



**Did you know?**  
Our dental team completed 40% more deals in 2019 than the year before.



**Did you know?**  
One of our tech specialists helped the Royal Mint to digitise gold investments on blockchain.

**Did you know?**  
The DSF team have staff with security clearance all the way up to DV (highest level) and can therefore place personnel to work in-house at List X companies supplying the MOD.



**Did you know?**  
Our team includes not only expert lawyers, but also quantity surveyors and other building professionals, so that we can provide a truly joined up, commercial approach when advising you.



**Did you know?**  
Our Finance and Financial Services Group recently worked across property finance, banking, and our restructuring teams to secure the refinance of a client's complex £37m property portfolio.



**Did you know?**  
Our team includes two Fellows of the Agricultural Law Association.







**Robert Capper**  
Head of Sectors

# HEADS OF SECTORS



## AGRICULTURE AND RURAL AFFAIRS



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## AWARDS AND ACCREDITATIONS

### Health and Social Care



### Defence, Security and the Forces



2020

### Education



### Finance and Financial Services



In the third quarter of 2019 our team entered Experian's UK & Republic of Ireland M&A Review Top 100, by deal volume, and were ranked:

- United Kingdom - 5th
- London - 10th
- South East - 2nd
- South West - 1st
- East of England - 2nd
- The Midlands - 3rd

## EDUCATION



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# SERVICES FOR YOUR BUSINESS

Harrison Clark Rickerbys is a full-service firm



## BANKING AND FINANCE

When you need funding to drive your business forward, our banking and finance team have the network and experience to deliver the lending solution best suited to your company and needs.

**“Nicola is patient, tenacious, 100% committed, always there when you need her (often at the drop of a hat) and excels in her field.”**

Nick Proctor, Founder and CEO, Amber Energy



## COMMERCIAL, IP AND IT

We can steer you through everything from day-to-day commercial matters to contracts, agreements, risk management, and asset protection. We can help you limit your liabilities through creative, comprehensive, watertight agreements that are tailored to your business.



## EMPLOYMENT AND IMMIGRATION

We provide a strategic and focused approach to all your employment issues, providing advice and support to companies and senior executives that will empower you to make the right decisions for your people.



## INTERNATIONAL

We help ambitious organisations forge paths across the world. We handle the myriad legal intricacies and complicated regulations, allowing you to focus on what you’re good at.



## LICENSING AND REGULATORY

If you operate in a regulated environment we can help you. Our unrivalled experience enables our clients to deal with investigations and prosecutions undertaken by the police, the Health and Safety Executive, Companies House, HMRC, the Environment Agency, local authorities, professional regulatory bodies, and licencing authorities. Our advice is insightful, innovative, practical and client focused.



## CORPORATE

We immerse ourselves in your world and get to know your organisation inside out so that during a restructure, merger, acquisition or sale, we won’t sit on the fence – we’ll give you a clear view of the risks and opportunities, and provide the advice you need to make each decision.



## DISPUTE RESOLUTION

When a dispute happens, we’ll help you understand the issues you face and what risks are involved, and help you decide upon a strategy that will let you move forward. If we can, we’ll keep it out of court, but if it comes to that point, we’ll fight on your behalf to get the best possible outcome.

**The Real Estate team has: “excellent knowledge of the property sector combined with a friendly approach towards clients.”**

Legal 500, 2020



## REAL ESTATE

We can support you with a whole range of property advice, from buying and selling houses to all aspects of commercial property including the planning, funding, building, delivery and disposal of complex real estate projects.

**“They respond in a timely manner with solid advice and are always prepared to spend time in helping us to negotiate complex issues.”**

Chambers and Partners, 2020



## RESTRUCTURING AND INSOLVENCY

When you or your business finances are in troubled waters, we can offer a lifeline. Whatever financial problems you’re experiencing - directly or through suppliers - we’ll help you find the best way forward, giving you a fresh start, director protection and safeguarding jobs where possible. Our substantial team are expert in liaising with all key stakeholders to ensure the best outcomes are achieved.



**Clare Day**  
Head of Real Estate Finance



SERVICES FOR INDIVIDUALS

For the Moments That Matter



MORE THAN 19,000 CLIENTS HAVE  
MADE THEIR WILLS WITH US



David King  
Partner, Wills, Trusts and Estates





## HEADS OF SERVICES

### MANAGING PARTNER



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**Chris Mayers**  
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# ADDITIONAL SERVICES

## Eagle HR

Eagle HR offers support and consultancy to all kinds of businesses. As well as being on the end of a phone or at your side, the Eagle HR team can deliver complex project work on site, covering everything from investigations and discipline to restructures, job evaluation, pay structure design, coaching and mediation.



## Finance Generator

Whether your company is looking for short-term cash or to secure funding over a longer term, or even equity investment, we're here to help. Our team of highly experienced legal and finance professionals will understand your requirements, review the funding market and generate a customised, best-fit solution for you. With our management of all legal aspects and the credit process, you'll be free to concentrate on building your business.



## In-house lawyer services

We provide advice and support to in-house lawyers when they need an extra pair of hands, or access to specialist expertise. As part of our added value offering, we provide legal updates and CPD-accredited training.



## Medical Accident Group

If you have suffered medical negligence or a serious personal injury our leading lawyers can help you. The members of Medical Accident Group are all experts in these areas of the law – and are some of the most experienced in the UK. We use this expertise and experience to give you the best possible service, as well as helping other professionals to understand how devastating these complicated cases can be.



## Notarial services

If you need your documentation to be authenticated or certified we have a number of qualified notaries within the firm. We can help individuals and businesses when you require documentation for use overseas.



## Safe from Harm

We act for children and those who have their best interests at heart. We give children a voice in court proceedings which concern their future, and we help family members who want to keep those children safe and well.

We can act for the children themselves or for parents, grandparents or other family members.



## Wills at Work

We work with employers to provide wills for employees as part of the organisation's benefits package. Working closely with HR departments, we remove the complications of will writing for staff, providing both them and their employer with confidence that their future is planned and considered.



**Harriet Murray Jones**  
Real Estate Client Partner and  
Head of Energy





KEY CONTACTS



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## HOW CAN WE HELP?

Contact us today

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