

Legal advice for you or someone you know

The roads are getting busier – a sure sign that more people are now travelling to work. Certainly the past few weeks have been busy for employers who've been planning for the safe return of their staff to offices and retailers alike. But there are many business owners and leaders who are still making plans and ensuring risk is mitigated as far as possible. In this edition of Ready for the Future we look at the aspects of returning to work, from flexible working requests and data breach to health and safety and anti-corruption.

Share with a friend. Get the latest updates on Twitter, LinkedIn and Facebook.



Read last week's update [here](#).

For your business - keeping your business going



We recently held a webinar for business owners and managers on returning to work after Covid-19, looking at getting your people back from furlough, health, safety and risk assessment, and varying commercial contracts.

[You can watch the webinar here](#)



We also answered all the return to work questions we were asked before and during the webinar.

[read more](#)

INSIGHTS MAY 2020

[Returning to work after Covid-19](#)



One aspect that we think has changed forever from an employment law perspective is flexible home working. We take a look at how the increase in home working during the pandemic might influence a rise in flexible working requests when things go 'back to normal'.

[read more](#)

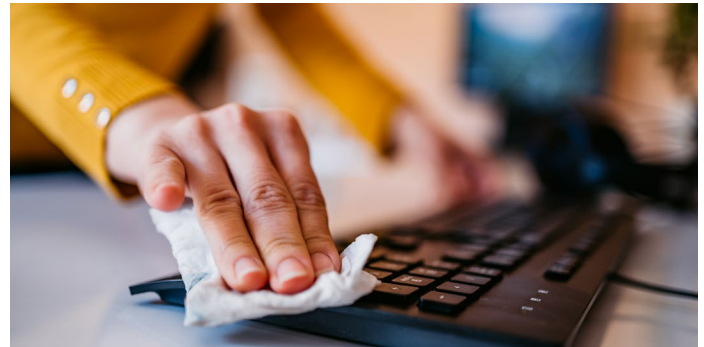


READY FOR THE FUTURE

A further implication of the rise in home working is the potential for increased cyber and data security risks and many businesses are wondering what Covid-19 means for data protection compliance. We've considered recent guidance issued by the UK's data regulator, the Information Commissioner's Office (ICO), to answer some common questions.

[read more](#)

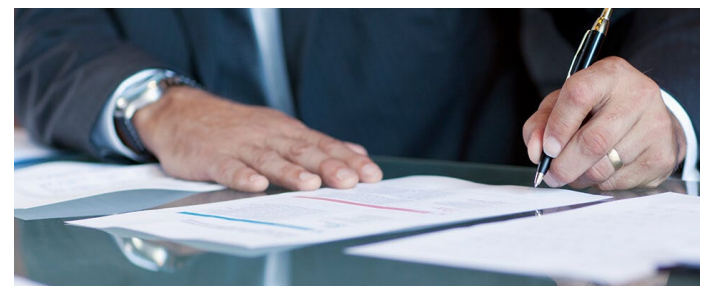
As employers prepare to expand the number of staff working from offices and other establishments in the weeks ahead, there will be some difficult conversations with those employees who may be reluctant, frightened or just plain unwilling to return to an environment in which they don't feel safe. In our article we explore some of the legal questions arising and offer some practical tips to employers as to how to navigate them.

[read more](#)

As we start to edge back to a new 'business as normal' and we evolve the way that we operate, it's vital to ensure our organisation's anti-bribery risk management process remains fit for purpose. We look at why this matters and what you can do to protect your business.

[read more](#)

Many businesses are checking their existing contracts to see how much it will cost them to terminate. Some are in for a shock, as they realise how little attention has been paid to this strategically pivotal issue in a contract. We provide tips if you're faced with this situation.

[read more](#)

READY FOR THE FUTURE

Upcoming events

10 JUNE 2020 | 10:30 AM - 11:30 AM

If you've suffered losses or interruption to your business because of Covid-19, you will no doubt be considering the options available to mitigate the impact and help your business survive.

[Find out more and book your place](#)



Virtual event:
Insured or not insured?
Recovering your Covid-19
business interruption losses

10 JUNE 2020 | 3:00 PM - 4:00 PM

What do the next six months look like for your business, and how do you ensure your structure, finances and corporate governance are set up to give you the best chance of a smooth and successful trading period through to the end of the year?

[Find out more and book your place](#)

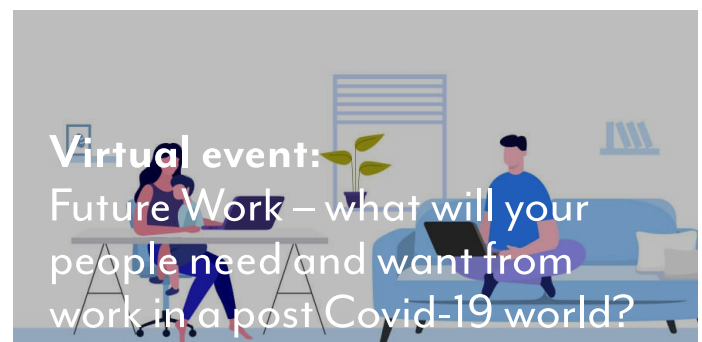


Virtual event:
Updates and advice for smooth
trading post Covid-19

16 JUNE 2020 | 11:00 AM - 12:30 PM

We want to understand whether Covid-19 has changed how we work, forever.

[Find out more and book your place](#)



Virtual event:
Future Work – what will your
people need and want from
work in a post Covid-19 world?

Q&A

ASK THE EXPERTS



Ask the Experts

If you have a question about Covid-19 employment issues or regulatory matters such as health and safety or risk assessment, you can ask it in our new feature: Ask the Experts. Each week we'll be recording the answers to the questions that matter most to you.

Submit your question to asktheexperts@hcrlaw.com

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READY FOR THE FUTURE

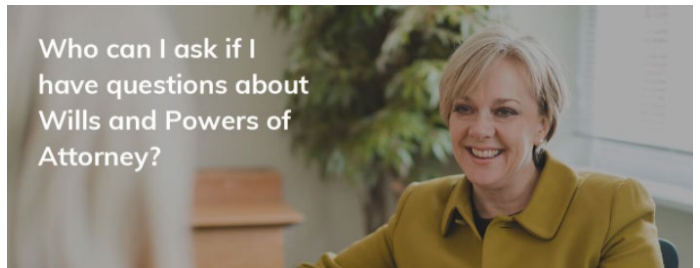
For you - protecting yourself and your loved ones



If you need advice and support around wills and powers of attorney, we can help.

[Take a look at our FAQ Hub online](#)

Who can I ask if I have questions about Wills and Powers of Attorney?



How will Covid-19 impact on the way we work in the future?

Covid-19 has forced many traditional office-based businesses to adapt to home working. The upfront set-up costs were absorbed and remote working policies hastily written. We now want to understand whether Covid-19 has changed the face of office workspace forever. If you're working from home, we're keen to hear from you.

[Take the survey now](#)



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If you'd like to ask a question you can email us at covid19legalsupport@hcrlaw.com or call our helpline on 0800 086 2819.



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READ WHAT OUR EXPERTS
HAVE TO SAY



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