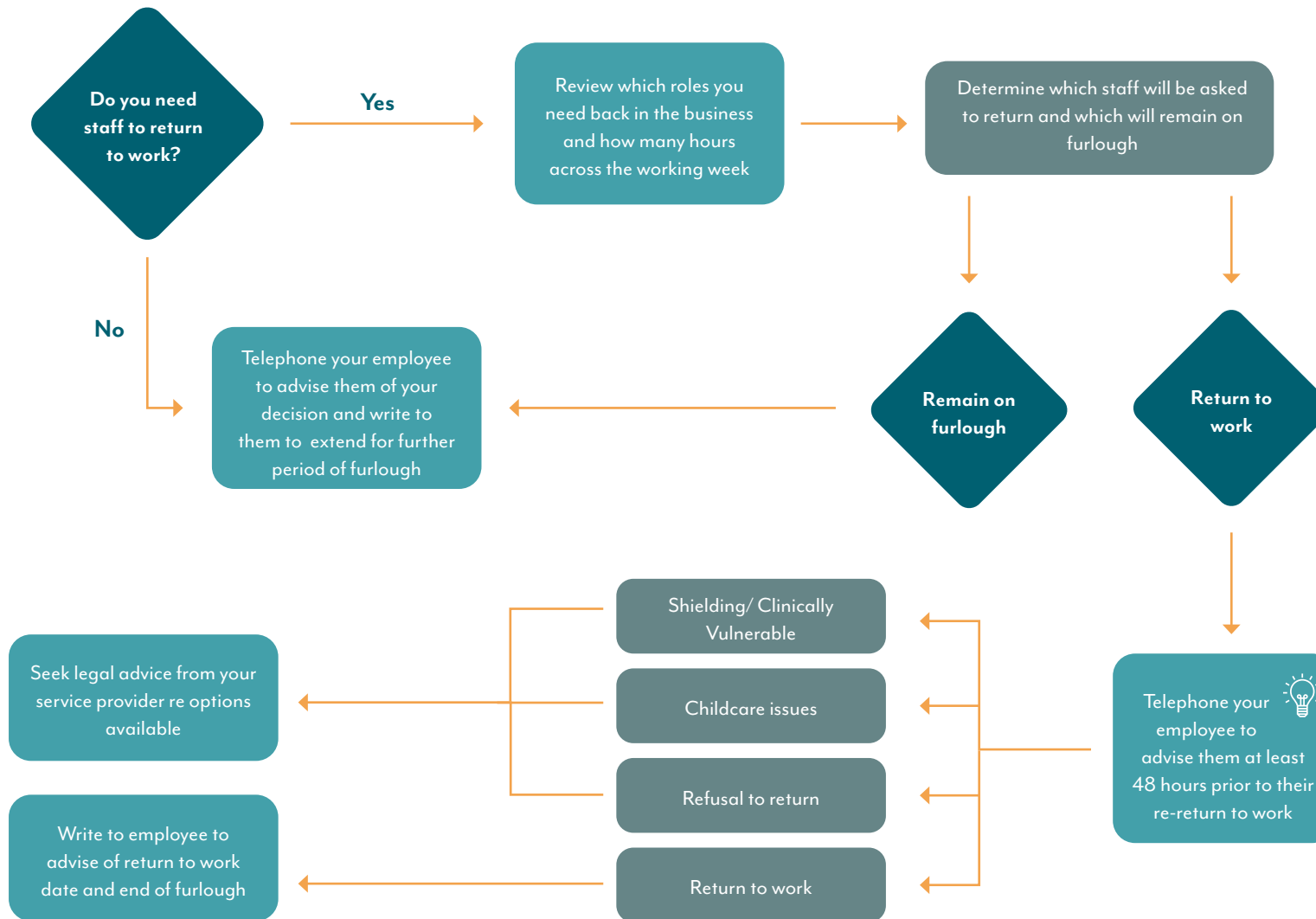


Covid-19

Return to Work Guidance



Return to work steps

During your telephone conversation before they return to work discuss the following topics:

- Working hours, days etc.
- Share risk assessments and safe ways of working – discuss any concerns raised and modify if necessary
- Provision of PPE
- Opening hours and services being offered to clients
- Any concerns re impact on home-life, travel to work etc.
- Changes to other operational policies and procedures

If they confirm they cannot return due to shielding, critically vulnerable, childcare or other issues which lead to their refusing to return to work then contact your legal partner for advice before proceeding.



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[Life after lockdown - a guide for employers on returning to work](#)

[Our FAQ Hub on Furlough](#)

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