Legal advice for you or someone you know

We continue to adapt our services to meet client need and share details with you here in addition to answering your legal questions and providing details of events that can help you or your business move forward. If you need information and advice, please do get in touch with us using the contact details below or on social media.

Share with a friend. Get the latest updates on Twitter, LinkedIn and Facebook.

Read our last update <u>here</u>.

For your business - keeping your business going



Turbulent times often demand major change and can offer opportunities to take a different approach – if you're considering restructuring your company, we offer key advice on the issues to address.



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We're innovating to meet our clients' needs in a changing market. HCR Flex turns the traditional legal charging model on its head. You can use it to supplement or complement in-house counsel, or as an alternative to in-house counsel, as it gives you access to the commercial legal expertise you need when you need it, and allows you to control your costs. Find out what this means for your commercial legal needs by talking to Robert Capper about HCR Flex.

Contact Robert





A PASSION FOR PEOPLE

The next few months of furlough have now been mapped out by the government. We summarise the key issues for employers over the summer. We also review the law around furlough claims and offer advice on what people should do if they fall foul of it or are challenged. This comes as HMRC makes its first arrests for alleged furlough fraud. HM Revenue IE read more There has never been a more important time to think about what would happen if you died unexpectedly. Adding a Wills at Work service to your range of employee benefits gives your staff the opportunity to make a will with the support of qualified solicitors. Untangling wills for employees Webinar series: managing redundancies In business, our people are often our biggest expense, and in order to survive, some employers may have to find ways of reducing their wage bills. Whilst this is a difficult subject for any employer, we would encourage you to think about it sooner rather than later. Our free webinar series will help, whether it's the first time you've managed a redundancy process and need an overview, or if you're managing a large-scale, complex situation. Find out more and book. **Redundancies** – the basics Restructuring your workforce Managing a complex or large post lockdown scale redundancy process JULY 30 @ 2:30 PM - 3:30 PM AUGUST 4 @ 10:30 AM - 11:30 AM JULY 28 @ 10:30 AM - 11:30 AM find out more and sign up find out more and sign up





For you - protecting yourself and your loved ones



Know your refund rights. In our article we provide top tips for consumers seeking refunds for cancelled services and offer advice for businesses to help them avoid falling foul of consumer protection law.

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When you write a will one of the trickiest decisions can be appointing guardians – the people who will care for your children should you die before they reach the age of 18. In our article we take a look at the role of a guardian and some of the things you should think about when you are choosing them.

read more



With the public enthused at the idea of moving home after being stuck inside for months, the housing market now appears to be on an upward trajectory – this has been bolstered by the temporary lifting of the Stamp Duty Land Tax threshold from £125,000 to £500,000 – so we offer some of our top tips for buying and/or selling a home.



find out more





Expert support for battle against discrimination

Our client was awarded nearly £175,000 in damages after the Employment Tribunal found that he was subjected to harassment and discrimination, including being passed over for a promotion, after enquiring about adoption leave in 2018.





A PASSION FOR PEOPLE

We hope our light-hearted look at some of life's common milestones, from buying a house or starting a new relationship to having children and making sure you protect your loved ones for the future by making your will, will encourage you to have conversations about the most serious events in life.

Protecting your family and future



take a look



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OUR COVID-19 RESOURCE BANK FOR YOU AND YOUR BUSINESS



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