



Our multidisciplinary approach means we cover everything



HCR is a full-service 'Top 50' law firm, with over 880 lawyers spread across 11 UK offices. We have a specialist Healthcare team which includes dedicated lawyers providing legal advice to vets, veterinary nurses, practice owners and managers. Our multi-disciplinary approach means we cover everything from mergers and acquisitions to navigating staffing matters, advising on freehold and leasehold properties and ensuring contracts are robust.

In addition to our legal advice, we also provide dedicated HR packages for the vet sector under HR4Vets. Our packages are tailor-made to address the day-to-day needs of veterinary practices and provide seamless support to the sector.

Our commitment to the sector goes beyond being at the forefront of legal developments to leading the conversation. Our team can be spotted at key events for the sector, such as Vet Dynamics and SPVS Congress, as well as behind a microphone or on camera discussing key legal matters shaping the sector. HCR regularly collaborate with the Society of Practicing Veterinary Surgeons (SPVS) and are legal partners to the British Small Animal Veterinary Association (BSAVA) and the Veterinary Landlord Association (VLA).

Our veterinary services

Whether you're just starting out or looking to set-up, grow or sell your practice, our team of multi-disciplinary experts have the experience to advise you on everything from protecting your intellectual property to restructuring your business.

Corporate



Our corporate team can guide you throughout your journey as a practice owner, from incorporation to managing growth and supporting you if you decide to exit, sell or merge the business.

Real estate



Our real estate healthcare team know the ins and outs of buying, selling and renting veterinary practices and can advise on everything from freehold vs leasehold agreements to surveys and planning permission.



Commercial

Running a veterinary practice involves drafting and negotiating a wide range of commercial contracts. We can advise on managing potential risks and ensuring agreements are robust and compliant.



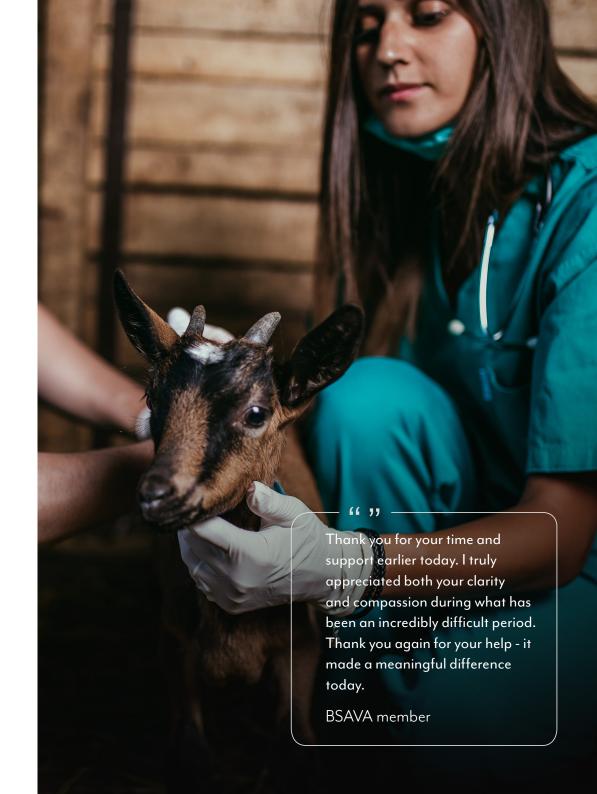
Employment

Sourcing and retaining quality staff is essential to running a successful practice. We can help you with the recruitment phase, drafting robust contracts and putting the right processes in place, and managing disciplinary issues should they arise.



Dispute resolution

When a dispute arises, whether with a client, a member of staff or a supplier, it's important to resolve in a swift and cost-efficient manner. Our team includes litigators with a deep understanding of the sector and its challenges.





Trusted advisers to vets

If you would like to know more about our services for vets and practice owners, please don't hesitate to get in touch for an informal, no-obligation chat.



Rebecca Leask

Partner & Notary Public, Head of Birmingham Office, Healthcare T: 03301 075 796 M: 07779 053 422 E: rleask@hcrlaw.com



Stephenie Malone

Legal Director, Healthcare
T: 03301 075 962
M: 07896 462 779
E: smalone@hcrlaw.com



Victoria Dorman

Senior Associate, Healthcare

T: 03301 075 964 **M:** 07825 740 158

E: vdorman@hcrlaw.com

hcrlaw

Birmingham | Cambridge | Cardiff | Central England | Cheltenham Hereford | London | Norwich | Thames Valley | Worcester | Wye Valley

