



Immigration Services

hcr

harrison clark
rickerbys solicitors

A PASSION FOR PEOPLE

Our passion for people is at the heart of everything we do. It's the engine that keeps us ticking and inspires us to do our best. We're not satisfied unless we're making a real difference to people's lives, and we'll keep working hard to ensure we achieve the best outcome possible for you.



Immigration is a political hot topic. This results in regular changes to the immigration system and its requirements, which can be difficult to keep on top of. Our immigration lawyers are always on hand to assist with both your business and individual immigration needs.



Our services

We are a full-service immigration team advising businesses on all aspects of immigration law.



Business Immigration Services

We have a wide-ranging diverse client base, with clients worldwide and operating across all industry sectors. Such sectors include education, construction, charities and health care and many more. We help organisations of all shapes and sizes to bring staff to the UK and we continue to work with them on an ongoing basis, offering training and support to ensure compliance with the Home Office requirements.

We can provide the following:

- Advice in relation to whether your potential new recruit needs a visa and if so, what is the most appropriate route.
- If the visa route requires sponsorship, advice regarding the eligibility requirements for becoming a licensed sponsor and the application process, including assisting you with the application itself and collating the supporting documentation for your application.
- Once you become a licensed sponsor, help with navigating the Sponsor Management System (SMS), the Home Office online system used by licensed sponsors including assistance with applications, including for example, applications for certificates of sponsorship.
- If you wish we can provide Level One User Services to manage your day to day use of the SMS System.
- Ongoing compliance advice, including in respect of your reporting and record keeping duties as a licensed sponsor. As part of this we can undertake compliance audits to review your processes and systems so that you know what to expect if you are subject to a Home Office inspection.
- Where there has been a breach of your compliance obligations, we can advise upon how to manage communication with the Home Office. For example, where you have received a civil penalty notice or enforcement action has been threatened in respect of your sponsor licence.
- Advice in respect of your right to work check obligations, what happens when these are not undertaken correctly, and the steps to take where it is found that a worker does not have the right to work in the UK. We can also offer right to work check audits to make sure that your processes are suitable.
- If the visa route does not require sponsorship, we may be able to advise the potential new recruit in respect of their position. See our individual immigration services below.

Individual Immigration Services

We have a strong track record in immigration combining our professional, dedicated, approach with compassion and care for our clients, whatever the circumstances.

If you are making a private application to stay in the UK, or you are hoping to bring your family here, we can help. We'll give you a realistic and honest assessment of your application from the outset, identifying possible problem areas that we can work together to address in order to minimise the need for further questions from the Home Office.

We provide the following individual immigration services:

- Advice as to whether you need a visa and if so, guidance as to the most appropriate visa for your circumstances. We have experience in helping clients with a wide range of personal visas, including but not limited to:
 - Skilled Worker and Global Business Mobility Visas
 - Settled and Pre-Settled Status
 - Global Talent visas
 - Innovator visas
 - Student and Graduate Visas
 - Associated family and dependent visas
 - And many more.
- If you do need a visa we can advise you in respect of the eligibility requirements and assist with the completion of your application, including ensuring that you have the correct supporting documentation.
- If you want to bring family members with you, we can advise on the requirements in respect of dependent visas, including assisting with those applications.
- If you have concerns regarding your compliance with the terms of your visa, we can advise you in respect of your position and the best steps to take.

Talk to us



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