



# Employee contracts

**Jake Gransbury** is a solicitor in our Employment team and works with both individuals and companies operating in the technology and innovation sectors.

Jake provides advice on a range of employment matters, whether that is at the start of a client's journey when employment contracts are first being put in place, to later down the line when a company is established and requires an employee handbook or advice on managing employees.

He also has experience in contentious matters including tribunal work and settlement agreements. He takes a pragmatic and commercial approach to these situations tailoring his advice to the client's business.

Jake is happy to answer any general employment law queries or can give more specific advice having been instructed on employment law matters, such as:

- Drafting employment contracts for employees
- Drafting service agreements for directors
- Creating employee handbooks
- Dealing grievance and disciplinary procedures
- Negotiating settlement agreements with employees
- Employment tribunal proceedings

**Jake Gransbury**

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