



**Who we are**



# THE LAW FIRM WITH A PASSION FOR PEOPLE



## About HCR

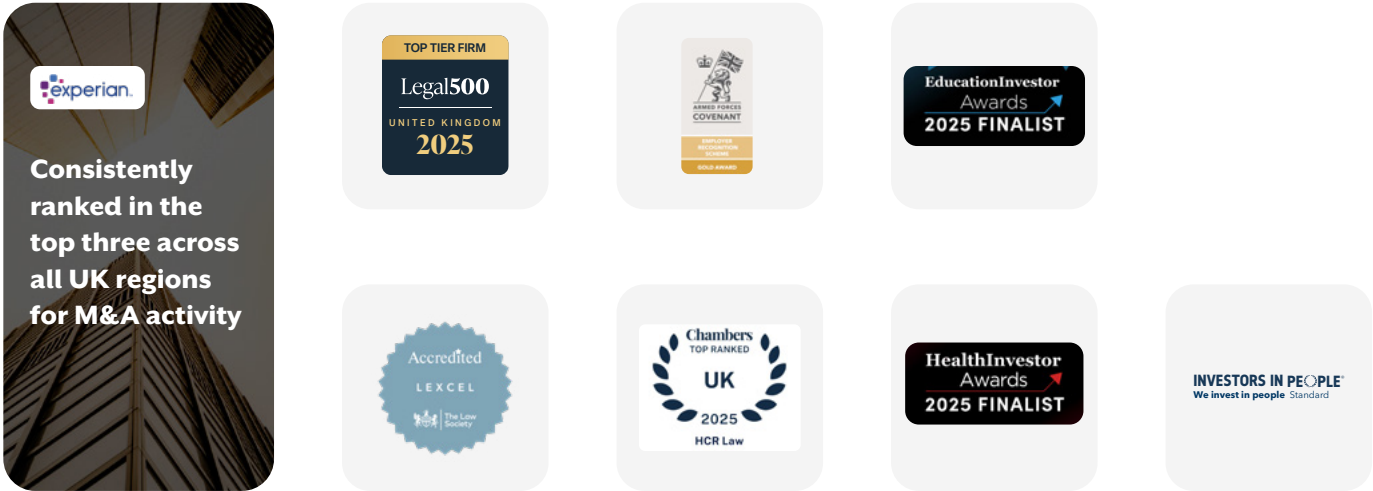
As an award winning Top 60 UK law firm, we provide the full range of services that you would expect to organisations, business leaders and individuals. We are entrepreneurial in our outlook so we’re flexible and responsive to the needs of our clients, delivering the best outcomes for them.

We have more than 800 lawyers and support staff, including more than 150 partners, and have been awarded the Law Society’s Lexcel quality mark in recognition of our compliance and client care standards. Clients value our honesty and our friendly approach. We truly partner with our clients and demonstrate our genuine commitment to them and what they’re trying to achieve, in all that we do. We are pragmatic and won’t ‘sit on the fence’ – clients have confidence in our advice because of our demonstrable experience and the relationships we build with them.

Our roots go back to 1796 in Cheltenham and 1904 in Worcester, when our predecessor firms were founded. Our growth has been in response to client demand, and we now have ten UK locations, including Cambridge and London, and an annual turnover of £80m.

We know that people are at the heart of every business – we value the personal relationships we make and we know that business success is as much about having the right people as the right product or service.

## Our awards



## We're a Top 60 UK law firm

Our roots go back to the 1700's and our growth has always been in response to client demand. With ten bases in England and Wales our well-established presence stretches from west to east, ensuring clients can access a full-service legal offering no matter where they're located.



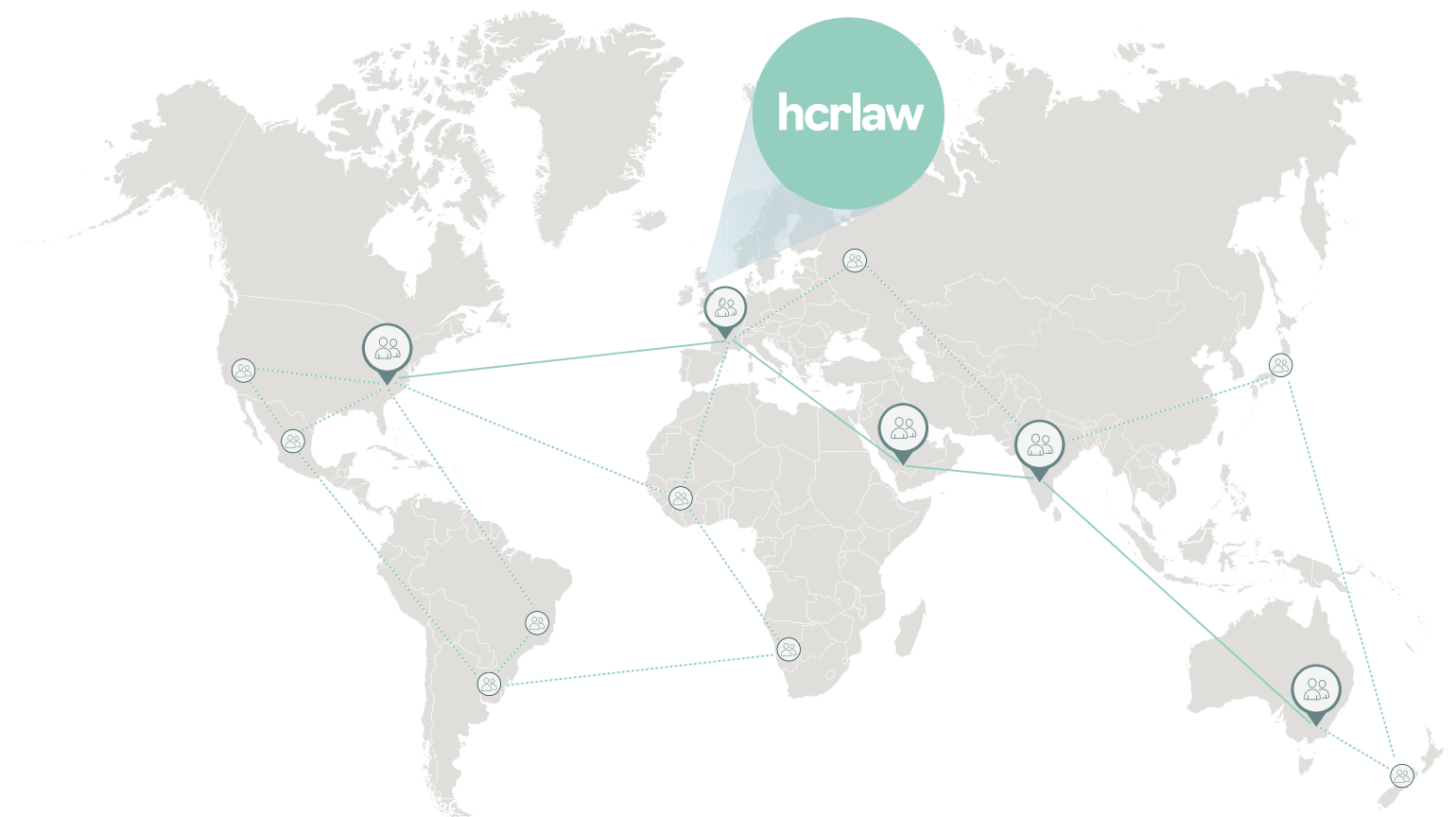
- |                    |                  |
|--------------------|------------------|
| 1. BIRMINGHAM      | 6. HEREFORD      |
| 2. CAMBRIDGE       | 7. LONDON        |
| 3. CARDIFF         | 8. THAMES VALLEY |
| 4. CENTRAL ENGLAND | 9. WORCESTER     |
| 5. CHELTENHAM      | 10. WYE VALLEY   |

### Further afield

We have specialist expertise and collaborative relationships in Australia, Europe, India, the Middle East and North America, where our relationships with the people and institutions that might affect you are tried and tested.

Our legal, commercial and government connections within those areas are extensive and deep – we work with individuals that we've personally known for years.

Beyond our regions of specialist expertise, we are a member of LawExchange International (LEI), which gives us access to the expertise of 34 independent law firms across five continents and 29 countries. LEI was founded in 1994 by one of HCR's predecessor firms. The network enables us to obtain reliable and cost-effective advice from lawyers we trust, from Belgium to Brazil and from Turkey to Texas.





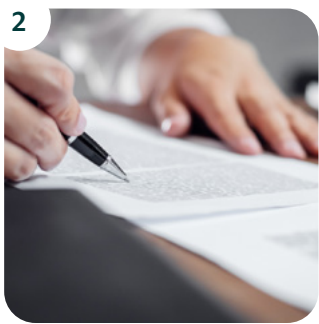
HCR is a full service law firm

We can provide clients with the full range of business and personal legal services in England & Wales.



Banking and Finance

When you need funding to drive your business forward, our banking and finance team have the network and experience to deliver the lending solution best suited to your company and needs.



Commercial, IP and IT

We can steer you through everything from day-to-day commercial matters to contracts, agreements, risk management, and asset protection. We can help you limit your liabilities through creative, comprehensive, watertight agreements that are tailored to your business.



Corporate

We immerse ourselves in your world and get to know your organisation inside out so that during a restructure, merger, acquisition or sale, we won't sit on the fence – we'll give you a clear view of the risks and opportunities, and provide the advice you need to make each decision.



Dispute Resolution

When a dispute happens, we'll help you understand the issues you face and what risks are involved, and help you decide upon a strategy that will let you move forward. If we can, we'll keep it out of court, but if it comes to that point, we'll fight on your behalf to get the best possible outcome.



Employment and Immigration

We provide a strategic and focused approach to all your employment issues, providing advice and support to companies and senior executives that will empower you to make the right decisions for your people.



Family Law

Here for the moments that matter in life, our family law team can help with your relationships at every stage.



Insurance, Risk and Regulatory

If you operate in a regulated environment we can help you. Our unrivalled experience enables our clients to deal with investigations and prosecutions undertaken by authorities including the police, the Health and Safety Executive, the Environment Agency, local authorities, professional regulatory bodies, and more. We act for insurance policyholders, for insurers and brokers. Our support and insight helps clients mitigate risk and manage incidents and claims.



International

We help ambitious organisations forge paths across the world. We handle the myriad legal intricacies and complicated regulations, allowing you to focus on what you're good at.



Private Client

We will help protect your assets now and for the future with our private wealth advice, wills, and the management of trusts and estates.



Real Estate

We can support you with a whole range of property advice, from buying and selling houses to all aspects of commercial property including the planning, funding, building, delivery and disposal of complex real estate projects.



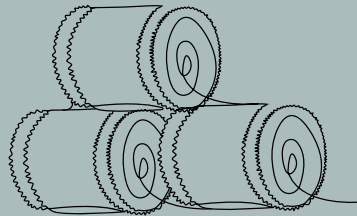
Restructuring and Insolvency

When you or your business finances are in troubled waters, we can offer a lifeline. Whatever financial problems you're experiencing - directly or through suppliers - we'll help you find the best way forward, giving you a fresh start, director protection and safeguarding jobs where possible. Our substantial team are expert in liaising with all key stakeholders to ensure the best outcomes are achieved.

## Our sector expertise

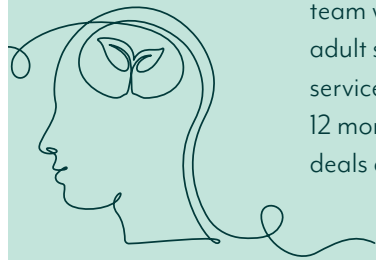
### Agriculture, Environment and Estates

Recognised in the top tier of Legal 500, our extensive Agriculture, Environment, and Estates team is one of the largest in the country. We are immersed in agriculture and we often 'walk the land' with our clients to better understand their business and family dynamics.



### Healthcare

HCR plays a leading role in the sector, with members on the boards of key associations. The multi-disciplinary team work with a range of clients from adult social care providers and children's services to dental practices. In the past 12 months, the sector has completed deals close to the value of £250m.



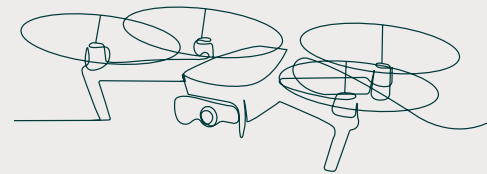
### Financial Services

We provide expert advice to banks, lenders, businesses looking to raise finance and others in the financial services sector, to help them leverage their position.



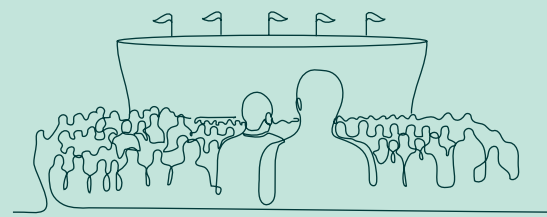
### Defence, Infrastructure and National Security

HCR's Defence and Security sector supports SMEs across the supply chain. We hold the Defence Employer Recognition Scheme Gold award for our commitment to the defence community.



### Sports, Media and Entertainment

Our Sports, Media, and Entertainment lawyers specialise in helping clients achieve their strategic aims, from negotiating commercial rights for arenas to supporting artists in leveraging value from NFTs. We're the Official Legal Partner to Northampton Saints - the Rugby Union Gallagher Premiership champions.



### Education

For over 50 years, HCR has been a leading advisor in education law, gaining a national reputation. Today we are trusted by over 300 educational establishments from Independent Schools and Academies, to Universities.



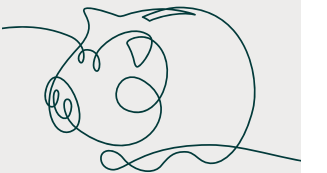
### Charities and Not-for-Profit

Ranked in the top tier of Legal 500, our team works with over 400 charities and not-for-profit organisations, reflecting our leading reputation. Our team includes members of the Charity Commission's Interim Manager Panel.



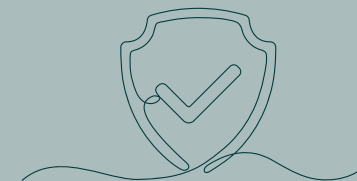
### Private Wealth

Our Private Wealth lawyers collaborate to provide expert and holistic advice to our clients, drawing on the firm's cross-sector expertise. Recognised in the Chambers and Partners High Net Worth Guide, our team holds memberships with industry organisations, such as STEP – for lawyers who specialise in family inheritance and succession planning – and Resolution, for lawyers committed to non-confrontational divorce.



### Technology

Legal advisors to start-ups, high-growth companies, and international businesses. HCR experts are embedded in tech ecosystems and industry clusters, including cyber, AI, blockchain and crypto. We are frequently invited to speak at national and global tech conferences.



### Local Government and Public Sector

We work with local authorities, government agencies, and public sector organisations on a wide range of matters, offering comprehensive legal services. Our expertise includes advising on mixed-use regeneration projects, judicial reviews and public procurement.







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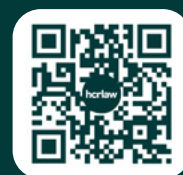
The firm's clarity  
of understanding  
and the level of the  
communication was  
second to none.

Client quote, Legal 500



# hcrlaw

Birmingham | Cambridge | Cardiff | Central England | Cheltenham  
Hereford | London | Thames Valley | Worcester | Wye Valley



[www.hcrlaw.com](http://www.hcrlaw.com)

**INVESTORS IN PEOPLE**  
We invest in people Standard

**Lexcel**  
Legal Practice Quality Mark  
Law Society Accredited

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UNITED KINGDOM

**CHAMBERS**  
AND PARTNERS