



Employment Rights Act Training

– act now to minimise new people risks for your business

The government's flagship Employment Rights Act has introduced a wide range of changes, strengthening employment rights and reshaping the UK's workplace rulebook.

It's not just about day one employment rights, expanded trade union powers or guaranteed hours for casual workers. Every sector – from healthcare to financial services, higher education to the creative industries – are affected.

Join us for an essential session that will brief you on what's happening and when. We'll explain what the changes mean for your business and how you can prepare to reduce risk in key areas.

We'll share best practice insights and practical tips to help you start planning. You'll get an introduction to our learning and development solutions, designed to turn new statutory obligations into opportunities for growth and workforce agility.

Our Training Session

- Roadmap: what's changing, when and what's still to come
- Impact and exposure for your business
- Planning: key steps to take and implementation more generally
- Identifying opportunities
- Q&A.

Our experienced training team regularly delivers a broad range of HR and best practice employment training, combining legal compliance with practical, real-world scenarios.

Style of delivery: practical, interactive, plain English, with quizzes and case studies to encourage delegate engagement.

Format of delivery: online or in-person, either on site or at your offices.

Proposed session length: usually one hour.

Further support: we also offer tailored sessions to explore the changes that will affect your business and sector in more depth.

We also deliver further sessions focusing on particular changes, which we tailor to your business depending on where the ERA will impact the most.

Please contact your usual HCR adviser or one of our ERA Key Contacts to discuss.