

A low-angle, upward-looking photograph of several modern skyscrapers with glass facades. The buildings are illuminated from within, showing warm yellow lights against the twilight sky. The perspective creates a sense of height and architectural grandeur. On the right side of the image, there is a large, semi-transparent white graphic of the letters 'HCR' in a stylized, bold font.

Who we are

An introduction to HCR Law London

THE LAW FIRM WITH A PASSION FOR PEOPLE



About HCR Law

As an award-winning 'Top 50' UK law firm, we provide the full range of services that you would expect to organisations, business leaders and individuals. We are entrepreneurial in our outlook, so we're flexible and responsive to the needs of our clients, delivering the best outcomes for them.

We have more than 1,000 lawyers and support staff, including more than 180 partners. Our annual turnover is over £100m. Our roots go back to 1796 in Cheltenham and 1904 in Worcester, when our predecessor firms were founded. Our growth has been in response to client demand, and we have 13 offices in England and Wales, including an international HQ in London.

Clients value our honesty and our friendly approach, and we've been awarded the Law Society's Lexcel quality mark in recognition of our compliance and client care standards.

We truly partner with our clients and demonstrate our genuine commitment to them and what they're trying to achieve in all that we do. We are pragmatic and won't 'sit on the fence'. Clients have confidence in our advice because of our experience, specialist expertise, and the relationships we build with them.

Our London office

HCR Law's London office is located in WTW (Willis Towers Watson), 51 Lime Street, in the heart of the City of London

Our London office serves as the firm's international headquarters, from which we advise clients across the globe.

Driven by growing client demand, the team has more than doubled in size over the past five years, prompting our move to larger, more modern offices. We're disrupting the market in London – when an opportunity arises we take it and we make it work for our clients.

In parallel to the firm's growth HCR Law's Corporate team is recognised by Experian as the UK's top legal adviser for mergers and acquisitions (M&A) both in London and across the UK.

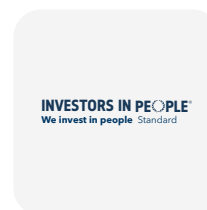
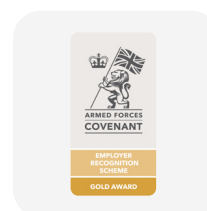
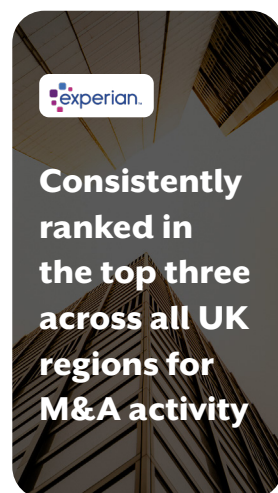
13 offices across England & Wales

A founding member
of LawExchange
International – 36
member firms across 29
countries

No. 1 
The **UK's leading**
legal adviser on
M&A transactions

Committed to being
the legal advisers of
choice for **London's**
mid-market

Our awards



“ ”

HCR is an outstanding firm. The partners are exceptional in their leadership and experience...The quality of their work is uniformly high and they always add real value to their cases.

Client quote, Legal 500 2025



Where we work

With 13 offices stretching from Cardiff to Norwich, we provide full-service legal support across England and Wales - wherever our clients are based. Our roots date back to the 1700s and our growth has been in response to client demand for a different type of law firm.



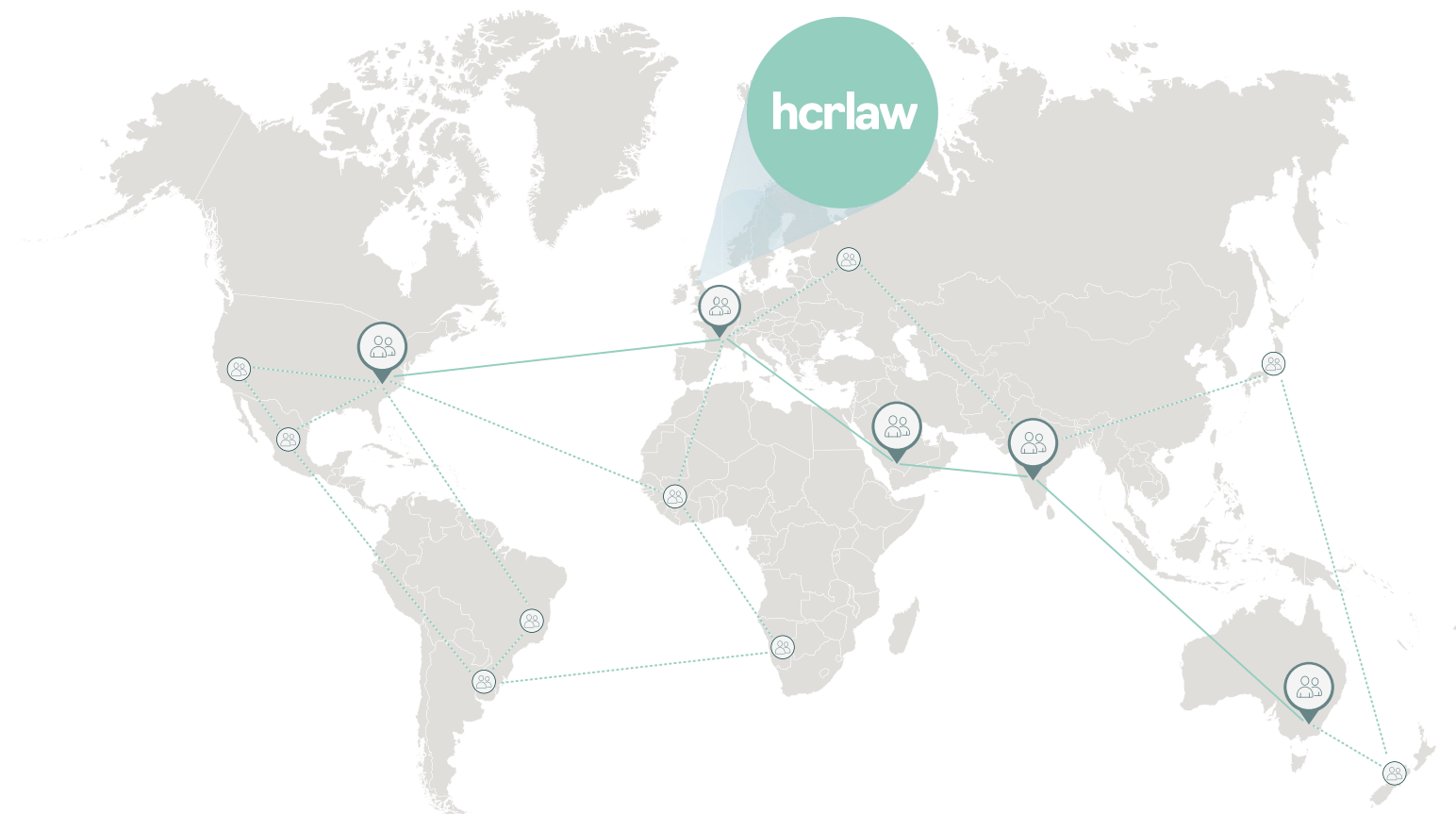
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|--------------------------|--------------------------|
| 1. Birmingham | 8. Northampton |
| 2. Cambridge | 9. Norwich |
| 3. Cardiff | 10. Shrewsbury |
| 4. Cheltenham | 11. Thames Valley |
| 5. Hereford | 12. Worcester |
| 6. Leamington Spa | 13. Wye Valley |
| 7. London | |

Further afield

We have specialist expertise and collaborative relationships in Australia, Europe, India, the Middle East and North America, where our relationships with the people and institutions that might affect you are tried and tested.

Our legal, commercial and government connections within those areas are extensive and deep – we work with individuals whom we’ve personally known for years.

Beyond our regions of specialist expertise, we are a member of Law Exchange International (LEI), which gives us access to the expertise of 36 independent law firms across five continents and 29 countries, on a non-exclusive basis (meaning we can instruct any firm from across our wider global network depending on the specialist needs of our clients). LEI was founded in 1994 by one of HCR’s predecessor firms. The network enables us to obtain reliable and cost-effective advice from lawyers we trust, from Belgium to Brazil and from Turkey to Texas.

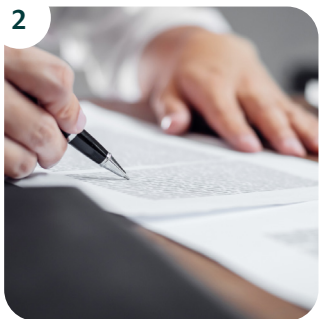


HCR Law is a full-service law firm
We can provide clients with the full range of business and personal legal services in England & Wales.



Banking and Finance

When you need funding to drive your business forward, our banking and finance team have the network and experience to deliver the lending solution best suited to your company and needs.



Commercial, IP and IT

We can steer you through everything from day-to-day commercial matters to contracts, agreements, risk management, and asset protection. We can help you limit your liabilities through creative, comprehensive, watertight agreements that are tailored to your business.



Corporate

We immerse ourselves in your world and get to know your organisation inside out so that during a restructure, merger, acquisition or sale, we won't sit on the fence – we'll give you a clear view of the risks and opportunities, and provide the advice you need to make each decision.



Dispute Resolution

When a dispute happens, we'll help you understand the issues you face and what risks are involved, and help you decide upon a strategy that will let you move forward. If we can, we'll keep it out of court, but if it comes to that point, we'll fight on your behalf to get the best possible outcome.



Employment, HR and Immigration

We provide a strategic and focused approach to all your employment issues, providing advice and support to companies and senior executives that will empower you to make the right decisions for your people.



Family Law

Here for the moments that matter in life, our family law team can help with your relationships at every stage.



Insurance, Risk and Regulatory

If you operate in a regulated environment we can help you. Our unrivalled experience enables our clients to deal with investigations and prosecutions undertaken by authorities including the police, the Health and Safety Executive, the Environment Agency, local authorities, professional regulatory bodies, and more. We act for insurance policyholders, for insurers and brokers. Our support and insight helps clients mitigate risk and manage incidents and claims.



International

We help ambitious organisations forge paths across the world. We handle the myriad legal intricacies and complicated regulations, allowing you to focus on what you're good at.



Private Client

We will help protect your assets now and for the future with our private wealth advice, wills, and the management of trusts and estates.



Real Estate

We can support you with a whole range of property advice, from buying and selling houses to all aspects of commercial property including the planning, funding, building, delivery and disposal of complex real estate projects.



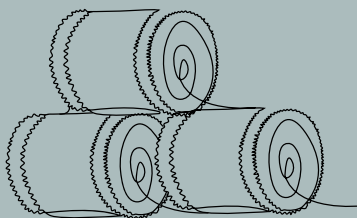
Restructuring and Insolvency

When you or your business finances are in troubled waters, we can offer a lifeline. Whatever financial problems you're experiencing - directly or through suppliers - we'll help you find the best way forward, giving you a fresh start, director protection and safeguarding jobs where possible. Our substantial team are expert in liaising with all key stakeholders to ensure the best outcomes are achieved.

Our sector expertise

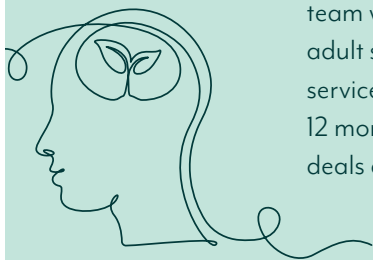
Agriculture, Environment and Estates

Recognised in the top tier of Legal 500, our extensive Agriculture, Environment, and Estates team is one of the largest in the country. We are immersed in agriculture and we often ‘walk the land’ with our clients to better understand their business and family dynamics.



Healthcare

HCR plays a leading role in the sector, with members on the boards of key associations. The multi-disciplinary team work with a range of clients from adult social care providers and children’s services to dental practices. In the past 12 months, the sector has completed deals close to the value of £250m.



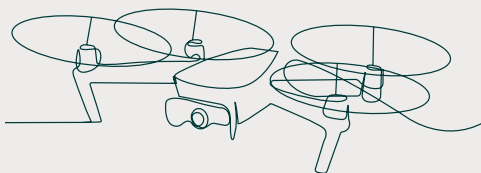
Financial Services

We provide expert advice to banks, lenders, businesses looking to raise finance and others in the financial services sector, to help them leverage their position.



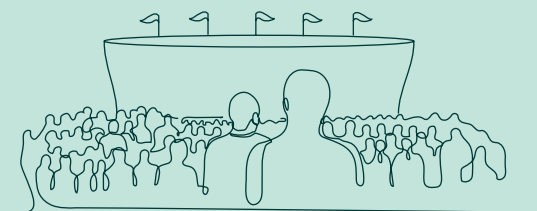
Defence, Infrastructure and National Security

HCR’s Defence and Security sector supports SMEs across the supply chain. We hold the Defence Employer Recognition Scheme Gold award for our commitment to the defence community.



Sports, Media and Entertainment

Our Sports, Media, and Entertainment lawyers specialise in helping clients achieve their strategic aims, from negotiating commercial rights for arenas to supporting artists in leveraging value from NFTs. We’re the Official Legal Partner to Northampton Saints - the Rugby Union Gallagher Premiership champions.



Education

For over 50 years, HCR has been a leading adviser in education law, gaining a national reputation. Today we are trusted by over 300 educational establishments from Independent Schools and Academies, to Universities.



Charities and Not-for-Profit

Ranked in the top tier of Legal 500, our team works with over 400 charities and not-for-profit organisations, reflecting our leading reputation. Our team includes members of the Charity Commission’s Interim Manager Panel.



Private Wealth

Our Private Wealth lawyers collaborate to provide expert and holistic advice to our clients, drawing on the firm’s cross-sector expertise. Recognised in the Chambers and Partners High Net Worth Guide, our team holds memberships with industry organisations, such as STEP – for lawyers who specialise in family inheritance and succession planning – and Resolution, for lawyers committed to non-confrontational divorce.



Technology and Innovation

Legal advisers to start-ups, high-growth companies, and international businesses. HCR experts are embedded in tech ecosystems and industry clusters, including cyber, AI, blockchain and crypto. We are frequently invited to speak at national and global tech conferences.



Local Government and Public Sector

We work with local authorities, government agencies, and public sector organisations on a wide range of matters, offering comprehensive legal services. Our expertise includes advising on mixed-use regeneration projects, judicial reviews and public procurement.



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They put the client's needs at the forefront of their work. The team embrace and support diversity and equality and that is shown in the partnership and team as a whole.

Client quote, Legal 500



Situated just moments from Leadenhall Market, Lloyd's of London and the city's financial district, our office places us at the heart of one of the world's leading commercial and financial centres.

As HCR Law's international headquarters, we connect clients to expertise across our national and international networks, supporting inward investment, cross-border transactions, international disputes and global business expansion. Over the past five years, the office has grown significantly, bringing sector specialists and full-service legal expertise together under one roof. Today, our London team combines deep sector knowledge with broad legal capability, advising clients on complex commercial, regulatory and cross-border matters across a diverse range of industries and markets.

Over the past decade, our London office has evolved from a boutique practice into a thriving full-service offering, advising businesses, business leaders, in-house legal teams and private clients across corporate, private equity, financial services, insurance, restructuring and insolvency, employment, dispute resolution, regulatory and private wealth matters. Our growing Private Wealth team supports high net worth individuals, families, entrepreneurs and trustees on a broad range of domestic and international wealth planning, succession and asset protection matters.

As our London presence continues to expand, we remain focused on exceptional client service, lasting relationships and providing the commercial insight that helps you navigate change, manage risk and seize opportunity.



London office contacts



Harry Bengough
Partner, Head of
Banking and Finance
and London Office



Richard Wilkey
Partner, Head
of National and
London Corporate



Robert Capper
Partner, Head of
Commercial



Claire Holford
Partner, Head of
International



Lee Gabbie
Partner, Employment



Mufit Arapoglu
Partner, Corporate



Oliver Weiss
Partner, Employment
& Immigration



Paul Alger
Partner, Real Estate



Alex Wild
Partner,
Restructuring
and Insolvency



Ben Ticehurst
Partner, Insurance,
Risk and Regulatory



Beverley Morris
Partner and Head of
Family, London



David Jahoda
Partner, Corporate



Paul Ridout
Partner, Healthcare



Precious Igbokwe
Partner, Private Client



Rachel Coulthard
Partner, Real Estate
Finance



Raj Pahuja
Partner, Commercial
and International
Teams



David James
Partner, Corporate



David King
Partner (TEP),
Head of Private
Client, London



Frank Jennings
Partner, Technology
and Innovation



Jonathan Edwards
Partner, Head of
Insurance and Risk



Ross Johnstone
Partner, Head of
Real Estate London



**Dr. Saverio
Salandra**
Partner, Corporate
and International



Steven Geerlings
Partner (Registered
Foreign Lawyer),
Banking and Finance



Katherine Hague
Partner (TEP), Head of
Private Wealth Sector



Lara Bethell
Partner, Corporate



Laura Shelton
Partner, Healthcare



**Leanne
Conisbee**
Partner, Insurance

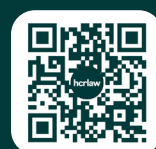
Meet our
London team



hcrlaw

Birmingham | Cambridge | Cardiff | Cheltenham | Hereford | Leamington Spa

London | Northampton | Norwich | Shrewsbury | Thames Valley | Worcester | Wye Valley



www.hcrlaw.com