



Meet our employment tribunal experts

Employment tribunal claims are often high-stakes, time-sensitive and emotionally charged. Whether an organisation is facing complex discrimination allegations, whistleblowing issues, unfair dismissal claims or urgent procedural deadlines, early strategic advice can make a significant difference to the outcome.

Our Employment Tribunal Litigation Hub is designed as a one-stop shop for employers facing or anticipating employment tribunal claims. It brings together a specialist team with deep experience of defending and resolving workplace disputes, alongside practical updates, stop-press developments and accessible routes into our wider tribunal-related products and services. We support employers from the earliest stages of risk assessment and ACAS Early Conciliation through to pleadings, disclosure, witness preparation, advocacy strategy, settlement discussions and final hearings.

Clients value our ability to combine technical employment law expertise with calm, pragmatic and commercially focused advice. We understand that tribunal litigation is not only a legal process but also a management, reputational and operational challenge. Through the hub, our role is to help clients stay informed, access the right support quickly, remain in control, make informed decisions and achieve the best possible result.

Our tribunal experts bring together the experience, judgement and practical insight employers need when facing employment tribunal claims.

Meet the team



Ben Stanton
Partner

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Ben supports the hub's tribunal litigation work with a focus on careful case preparation, procedural management and practical client support. He assists clients in navigating the demands of employment tribunal litigation, including documentation, timelines, witness preparation and hearing readiness.

Ben's contribution strengthens the team's ability to provide organised, efficient and commercially focused support during what can often be a demanding and fast-moving process.



Guy Hollebon
Legal Director

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Guy brings extensive experience in employment litigation, including tribunal strategy, settlement negotiation and sensitive senior-level disputes. His knowledge of the employment landscape and employment tribunals in particular, has helped clients resolve difficult claims without the need for a full hearing.

In one case involving a senior manager in the care sector who brought an unfair dismissal claim following alleged health and safety whistleblowing, Guy negotiated a successful settlement shortly before the hearing. This enabled the client to avoid attending tribunal and to bring the matter to a close.

Guy is well placed to support clients looking for clear, strategic and realistic advice on defending, managing or resolving tribunal claims.



Lisa Kemp
Partner

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Lisa is a key member of the Employment Tribunal Litigation Hub, supporting clients through the strategic and practical demands of employment litigation. She works with employers to identify risk, manage evidence, prepare for key procedural stages and maintain momentum throughout the tribunal process.

Lisa's role within the team helps ensure that clients receive clear, responsive and joined-up support from the outset of a dispute through to resolution.



Ellis Jessica Walby
Legal Director

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Ellis is a core member of the Employment Tribunal Litigation Hub, with a strong focus on delivering robust, credible and commercially grounded tribunal defence strategies. Clients have praised Ellis and the wider team for their ability to respond effectively under challenging timescales.

Ellis' approach is particularly valuable where employers need clear direction, rapid mobilisation and a strategy that balances legal risk with the practical realities of managing a live workplace dispute.